



INTERNATIONAL
OIL POLLUTION
COMPENSATION
FUND

EXECUTIVE COMMITTEE
16th session
Agenda item 5

FUND/EXC.16/7/Add.1
20 October 1986

Original: ENGLISH

AMENDMENTS TO STAFF RULES

Note by the Director

Support for Staff with Disabled Children

1 In paragraph 2 of document FUND/EXC.16/7, reference is made to the measures for increased support for staff with dependent disabled children, introduced within the IMO. The Director reported that he had decided that these measures should apply also for IOPC Fund staff members, should the need arise. However, he had deferred making amendments in respect of the provisions of the IOPC Fund Staff Rules (Rule IV.10), pending the publication of the amendments to IMO's Staff Rules.

2 The Secretary-General of IMO has recently issued amendments to the IMO Staff Rules concerning support to staff members with disabled children (IMO Staff Rule 103.8), effective from 1 September 1986.

3 The Director has issued the corresponding amendments to the IOPC Fund's Staff Rule IV.10, as set out in the Annex to this document, with effect from 1 September 1986.

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ANNEX

RULE IV.10

Special Education Grant for Disabled Children

- (l) A special education grant for disabled children shall be available to staff members of all categories, regardless of whether or not they are serving in their home country.
- (m) The amount of the grant shall be 100% of the educational expenses actually incurred, up to a maximum grant of \$6 000 per year. If the disabled child is eligible for the regular education grant, the total amount payable under the two types of grant shall not exceed \$6 000 per year. "Educational expenses" reimbursable under the special education grant shall comprise the expenses incurred to provide an educational programme designed to meet the needs of the disabled child in order that he may obtain the highest possible level of functional ability. Expenses for special equipment required for the rehabilitation of a disabled child may be reimbursed, if not otherwise covered under health insurance, up to a maximum of \$1 000 per annum.
- (n) The grant shall be computed on the basis of the calendar year, if the child is unable to attend a normal educational institution, or on the basis of the school year, if the child is in full-time attendance at a normal educational institution while receiving special teaching or training. The grant shall be payable in respect of any disabled child from the date on which the special teaching or training is required up to the end of the school year or the calendar year, as appropriate, in which the child reaches the age of 25 years. At the discretion of the Director the lower age limit for payment of the grant may be waived; in exceptional circumstances, the Director may increase the upper age limit to 28.
- (o) Where the period of service does not cover the full school year or calendar year, the amount of the grant shall be that proportion of the annual grant which the period of service bears to the full school or calendar year.
- (p) Claims for the grant shall be submitted annually in writing and supported by medical evidence satisfactory to the Director regarding the child's disability. The staff member shall also be required to provide evidence that he or she has exhausted all other sources of benefits that may be available for the education and training of the child. The amount of educational expenses used as the basis for the

calculation of the special education grant shall be reduced by the amount of any benefits so received or receivable by the staff member.

(q) The provision concerning the rates of exchange contained in paragraph (k) above shall also apply to the computation and payment of the special education grant for disabled children.

(r) In circumstances where a staff member has to place a disabled child in an educational institution away from the duty station, expenses relating to special education grant travel may be reimbursed up to the cost of two trips per year between the educational institution and the duty station. In very exceptional circumstances and at the discretion of the Director, travel expenses may also be reimbursed for the person accompanying a disabled child. Transportation costs up to twice the reimbursement made for normal group transportation arrangements might be reimbursed for local transportation required for disabled children.
