



INTERNATIONAL  
OIL POLLUTION  
COMPENSATION  
FUND

EXECUTIVE COMMITTEE  
14th session  
Agenda item 4

FUND/EXC.14/5/Add.1  
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## AMENDMENTS TO STAFF RULES

### Note by the Director

#### General Service Salary Scale

1 As reported in paragraph 7.1 of document FUND/EXC.14/5, a new salary scale was introduced as regards IMO and IOPC Fund staff members in the General Service category, with effect from 1 September 1984. This scale is subject to interim adjustments in accordance with the recommendations of the International Civil Service Commission.

2 The requirement for a first interim adjustment was met in April 1985. The Secretary-General of IMO has given effect to this adjustment by introducing a new General Service salary scale, with effect from 1 May 1985, to replace the scale in force since 1 September 1984 (IMO document ADMIN/85/37). The increase in salaries amounts to 4.9% net.

3 The Director has introduced the corresponding new scale for staff in the General Service category, with effect from 1 May 1985, to reflect the salary increases within IMO. This new scale, which is reproduced overleaf, forms a new Annex E to the IOPC Fund's Staff Rules.

4 The Executive Committee is invited to take note of the information contained in this document.

# New Annex E to the Staff Rules

## GENERAL SERVICE CATEGORY - SALARIES SHOWING ANNUAL GROSS AND NET AFTER APPLICATION OF STAFF ASSESSMENT

(in Pounds Sterling)

(Effective 1 May 1985)

| Grade | Steps |       |       |       |       |       |       |       |       |       |
|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
|       | I     | II    | III   | IV    | V     | VI    | VII   | VIII  | IX    | X     |
| G.1   | Gross | 5503  | 5748  | 5994  | 6240  | 6486  | 6732  | 6978  | 7224  | 7409  |
|       | Net   | 4790  | 4982  | 5174  | 5366  | 5558  | 5750  | 5942  | 6134  | 6325  |
| G.2   | Gross | 6239  | 6514  | 6789  | 7065  | 7342  | 7617  | 7892  | 8168  | 8449  |
|       | Net   | 5365  | 5580  | 5795  | 6010  | 6225  | 6440  | 6655  | 6870  | 7085  |
| G.3   | Gross | 7064  | 7371  | 7680  | 7988  | 8297  | 8615  | 8935  | 9256  | 9575  |
|       | Net   | 6009  | 6249  | 6489  | 6729  | 6970  | 7210  | 7450  | 7690  | 7930  |
| G.4   | Gross | 7988  | 8335  | 8694  | 9053  | 9413  | 9771  | 10132 | 10490 | 10850 |
|       | Net   | 6729  | 6999  | 7269  | 7538  | 7808  | 8077  | 8347  | 8616  | 8886  |
| G.5   | Gross | 9051  | 9453  | 9854  | 10256 | 10656 | 11058 | 11475 | 11895 | 12313 |
|       | Net   | 7537  | 7838  | 8139  | 8440  | 8741  | 9042  | 9343  | 9645  | 9946  |
| G.6   | Gross | 10256 | 10707 | 11161 | 11631 | 12098 | 12568 | 13037 | 13507 | 13983 |
|       | Net   | 8441  | 8779  | 9117  | 9455  | 9792  | 10130 | 10468 | 10806 | 11144 |
| G.7   | Gross | 11631 | 12155 | 12682 | 13209 | 13733 | 14283 | 14841 | 15397 | 15954 |
|       | Net   | 9455  | 9833  | 10212 | 10591 | 10969 | 11348 | 11727 | 12105 | 12484 |
| G.8   | Gross | 13206 | 13793 | 14412 | 15036 | 15660 | 16283 | 16905 | 17529 | 18159 |
|       | Net   | 10589 | 11012 | 11436 | 11860 | 12284 | 12708 | 13131 | 13555 | 13979 |

The difference between steps I-X within grades indicates annual increments awarded on the basis of satisfactory service.

### Dependency allowances

### Net per annum

|  |      |
|--|------|
| Dependent spouse .....   | £375 |
| First dependent child of a married staff member .....  | £356 |
| First dependent child of a single, widowed or divorced staff member .....  | £952 |
| Each additional dependent child .....  | £356 |
| Secondary dependant (where there is no dependent spouse, for either a dependent parent, dependent brother or dependent sister) ..... | £ 36 |
| Language allowance (to be included in pensionable remuneration) .....  | £359 |
| Non-resident's allowance (to be included in pensionable remuneration):   |      |
| for staff recruited before 1 September 1983  | £225 |
| for staff recruited after 1 September 1983   | Nil  |