



INTERNATIONAL  
OIL POLLUTION  
COMPENSATION  
FUND

FUND/Circ.28  
30 November 1989

To: Member States of the IOPC Fund

Subject: IOPC Fund Vacancy Notice N° 89-2  
Legal Officer

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The Director of the International Oil Pollution Compensation Fund (IOPC Fund) has the honour to submit Vacancy Notice N° 89-2 for the post of Legal Officer in the Organisation, to be filled on 1 June 1990.

Applications accompanied by a curriculum vitae of the candidate concerned should reach the IOPC Fund not later than 15 February 1990.

Attention is drawn to the fact that only candidates from Member States of the IOPC Fund are eligible for appointment, ie nationals of Algeria, Bahamas, Benin, Cameroon, Canada, Côte d'Ivoire, Cyprus, Denmark, Fiji, Finland, France, Gabon, Federal Republic of Germany, Ghana, Greece, Iceland, Indonesia, Italy, Japan, Kuwait, Liberia, Maldives, Monaco, Netherlands, Nigeria, Norway, Oman, Papua New Guinea, Poland, Portugal, Qatar, Seychelles, Spain, Sri Lanka, Sweden, Syrian Arab Republic, Tunisia, Tuvalu, Union of Soviet Socialist Republics, United Arab Emirates, United Kingdom, Vanuatu, Yugoslavia.

IOPC FUND VACANCY NOTICE N° 89-2

POST	Legal Officer.
DUTY STATION	London, United Kingdom.
GRADE	P-5/D-1, the point in the salary scale to be determined by the qualifications and experience of the incumbent.
STARTING SALARY	<p>US \$58,072 gross, US \$39,290 net per annum for a P-5, Step 1, staff member with primary dependants, and US \$36,293 net per annum at the single rate.</p> <p>A cost of living adjustment (post adjustment) is payable which at present at that salary level amounts to US \$20,367 net per annum for a staff member with primary dependants, and to US \$18,808 net per annum at the single rate.</p>
NATURE OF APPOINTMENT	Fixed term of three years, with the possibility of prolongation.
MAIN DUTIES AND RESPONSABILITIES	<p>In the small Secretariat of the IOPC Fund, the incumbent will be the second officer. The responsibilities will therefore, under the supervision of the Director, cover the whole range of the IOPC Fund's activities. The main functions will be:</p> <ul style="list-style-type: none"><li>- Representation of the IOPC Fund in the Director's absence</li><li>- Representation of the IOPC Fund at seminars, conferences and meetings</li><li>- Examination and assessment of claims</li><li>- Preparation of documents for the IOPC Fund Assembly and Executive Committee</li><li>- Research work in the legal and economic fields</li><li>- Preparation of publications, briefs, statements and internal memoranda on all matters relating to the IOPC Fund's work</li></ul>

**QUALIFICATIONS AND  
EXPERIENCE**

- (a) University degree or equivalent professional qualification in law with profound knowledge of international maritime law.
- (b) Whilst previous experience within an inter-governmental organisation is not essential, experience of international conferences and meetings and knowledge of the work of international organisations would be a great advantage.
- (c) The post calls for a high degree of independent judgement, initiative and flexibility. The incumbent must be prepared to undertake research and work in quite different fields, like maritime law and investment of the IOPC Fund's assets, and should have a good understanding of personnel and administrative matters.
- (d) The working languages of the IOPC Fund are English and French. Mastery of one with excellent drafting ability is required, as well as a working knowledge of the other.

**COMMENCEMENT  
OF DUTIES**

1 June 1990

**NOMINATION**

Applications accompanied by a duly completed Personal History form, obtainable from the IOPC Fund's Secretariat, should be sent under confidential cover to:

The Director  
International Oil Pollution Compensation Fund  
4 Albert Embankment  
London SE1 7SR

Telephone number (01) 582 2606  
Telefax number (01) 587 3210

**CLOSING DATE**

Applications should reach the Secretariat not later than 15 February 1990.

SUMMARY OF CERTAIN CONDITIONS APPLICABLE TO THE PROFESSIONAL  
CATEGORY STAFF OF THE IOPC FUND SECRETARIAT

SALARY

The salary mentioned is net after staff assessment, free of income tax in the United Kingdom and subject to certain allowances and deductions as specified below.

Dependency allowance

£567 per annum for each dependent child.

Where there is no dependent spouse, a single annual allowance of US \$300 for either a dependent parent, a dependent brother or a dependent sister.

Education grant

For a staff member who is regarded as an international recruit and whose duty station is outside his home country, an education grant up to a maximum of £4,408 annually per child is paid under certain conditions in respect of children attending school or university in or outside the home country of the staff member.

Rental subsidy

Under certain circumstances a rental subsidy may be granted to staff members newly arrived at the duty station when the rent paid represents above a certain proportion of the total remuneration.

Repatriation grant

A repatriation grant designed to assist an internationally-recruited staff member in re-establishing himself in his home country is paid on separation from service. The amount of the grant is proportional to the length of service and family status is also taken into account.

Provident fund

In lieu of a pension fund, staff members will become participants in a provident fund to which both the IOPC Fund and the staff members contribute.

LEAVE

Annual leave

Thirty working days per year on full salary.

Home leave

A staff member whose duty station is outside his home country is entitled, once in every two years, to visit with his eligible dependents the place of his recognised home at the expense of the IOPC Fund.

Sick leave

Up to three months on full salary and three months on half salary in any period of twelve consecutive months.

TRAVEL AND RELATED EXPENSESTravel

The IOPC Fund pays the cost of travel on appointment and separation for the staff member and, provided his appointment is for one year or longer, for his eligible dependants.

Installation grant

For an internationally-recruited staff member at the salary level quoted above, provided his appointment is for one year or longer, the IOPC Fund pays an installation grant, at present at the rate of £120.94 per day for the staff member and £60.47 per day for each eligible dependant, for a period of thirty days after arrival in London.

Removal

The IOPC Fund pays the cost of removal of a staff member's personal effects and household goods, provided his appointment is for a period of two years or longer.

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